

Upcoming meetings...

Community Relations Committee, January 11th, 7:30 a.m.
 Retail Committee, January 11th, 8:15 a.m.
 EE&T Committee, January 11th, 9:00 a.m.
 Finance Committee, January 17th, 7:30 a.m.
 Board, January 18th, 7:30 a.m.

Save the Date -- The Annual Dinner is April 11th, 2007!

Channel 13 News

Features Goodwill



End of the year donations and tax deductions brought Channel 13 to Goodwill Industries of Kanawha Valley, Inc. for a news story. December 27, 2006 Charleston Plant production employees were featured on the Channel 13 evening news while accepting, sorting & processing donations. Employees were professional and it showed on camera!



Together we are greater than alone!

We are anxiously preparing for our Commission on Accreditation of Rehabilitation Facilities (CARF) review scheduled for April 12th & 13th 2007

Board Provides Christmas Luncheon

Friday, December 15, 2006 the Board of Directors served lunch to the GIKV staff and clients. Lunch was not the only treat -- clients received gifts and gift cards as well as a special visit from Santa Claus! Staff and employees also received gift cards. The mood was festive and a good time was enjoyed by all. Many thanks to the Board for making the party possible.

With a New Year comes hope of new accomplishments -- How will you make 2007 great?

Birthday Wishes!

Name	January Birthdays
Curtis Adams	24th
Charlene Booker	16th
Dennis Ray Brown	29th
Patricia Counce	15th
Valerie Ann Davis	23rd
Sharon Dodson	8th
Becky Funk	30th
Natasha Grose	9th
Edison Hill	26th
Stevie Hill	5th
Brian Johnson	8th
Terri Johnson	1st
Alicia King	18th
Lorna Lies	14th
Paul Linville	18th
Mariah Minotti	10th
Shelby Morefield	24th
Cathy Parrish	5th
Roy H. Pence	9th
Robert Powell	6th
Patricia Riley	23rd
Daniel Satterfield	17th
William Shatto	8th
James Stephens	28th
Archie E. Thaxton	29th
Andrew Tudor	18th
Fred White	10th
Gary Wiley	17th



RETAIL NEWS

Retail Holiday Dinners were held on:
 12/05/06 Charleston, Elkview, Kanawha City, Madison & Teays Valley
 12/07/06 Summersville
 12/11/06 Vienna
 12/14/06 Beckley



It was a great time to reflect on all the hardwork and dedication of the employees during 2006. We appreciate all the retail employees -- the pride you have in your work truly shows. We look forward to an excellent retail year in 2007!

The 2006 Annual Christmas Sale had nearly 130 more customers than 2005!

Winter Weather Tip

**Be sure to allow extra time when traveling in unpredictable winter weather.
 **Monitor weather conditions.
 **Consider keeping a Winter Survival Kit in your vehicle.
 **Examples of what to include in a Winter Survival Kit are: blankets, food, flares, chains, gloves, first aid supplies & a flashlight (be sure to check batteries!)

Open House

GIKV held an Open House on October 18, 2006 in honor of National Disability Employment Awareness Month (NDEAM). The annual observance was an opportunity to recognize the many contributions that people with disabilities make to society and to celebrate the successes of the Javots Wagner O'Day (JWOD) program.



President/CEO Dave Acord with Delegate Corey Palumbo

Thank You

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Gets Room to Grow!

The Shopgoodwill.com Center has moved to the first floor of the Charleston Administrative Building. With the new location, shopgoodwill.com will have the room it needs to grow & thrive. We look forward to streamlining the invoicing & packaging process and increasing sales. Special thanks to: Lea Ann Barnhouse, Becky Funk, Karen Gillenwater & Sherry Hamon for all the continued efforts to make shopgoodwill.com a success!

The mission of Goodwill Industries of Kanawha Valley, Inc., is to assist persons with disabilities or those who are otherwise vocationally disadvantaged to achieve full participation and integration into society.

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The Connection

Goodwill Industries of Kanawha Valley, Inc., Charleston, WV

January 2007

Published for the employees and staff of GIKV

Happy New Year!



Message from the President/CEO

Dear Employees,

Fastly approaching is our review from the Commission on Accreditation of Rehabilitation Facilities (CARF) and Annual Dinner -- April 11, 2007. Both of these are big events for Goodwill Industries of Kanawha Valley, Inc.

In order to be ready for CARF, we hosted a GII Surveyor during the first week in January for a Pre-CARF review. In our previous CARF review we received a three-year accreditation.

We have high expectations to receive another great review with our new Employment Education and Training Director Jennifer Logan helping to organize the staff on CARF criteria. The Executive Staff are working as a diligent team to be prepared for "the main event."

Our Annual Dinner is an exciting time for us to recognize our clients -- the whole reason we are in business. We are looking forward to an opportunity to meet with all those who make our mission a success. Our excitement here is growing for both events. Take care,

David L. Acord
David L. Acord, President/CEO

Board Approves 2007 Budget



&

Whistle Blower Policy

During the November 2006 Board Meeting, a Whistle Blower Policy was approved. The policy promotes a quality workplace by ensuring employees are able to speak up about concerns in their work environment without negative outcome. Director of Human Resources Brett Barker can further explain the policy should you have any questions.

At the December 2006 Board Meeting, the Board of Directors, approved nearly \$8 million dollars for the GIKV Budget. With another year of funding approved, we are looking forward to being able to provide more job training and work skills necessary to succeed! Thank you to the Board of Directors.

Safety Highlight



In 2006, GIKV reported a **50% decrease** in slips, trips, falls & back injuries!! This is excellent news! Keep up the good work and remember to always practice safety first at Goodwill.

Director of Safety Larry Canterbury hosted a Safety meeting with the clients on 12/29/06 and looks forward to meeting again soon. The Executive Safety Committee meets again on January 24, 2007 at 10:00 AM.



Welcome New Staff

New Staff Pictured Below: *Lea Ann Barnhouse, Becky Funk, Kim Blankenship, Kathy McKinley and Lorna Lies*



2006 New Employees

Pictured to the left are five additions to the staff. Some new (and some fairly familiar) faces you see around the Charleston Administrative Offices. Lea Ann Barnhouse is working with the Accounting & Human Resource departments. Becky Funk is working with the Accounting department -- employees can contact her with payroll questions. Kim Blankenship is a Client Services Coordinator. Kathy McKinley is the Director of Community Relations. Lorna Lies is the Retail Sales Coordinator. Take a moment to welcome these folks to the Goodwill Family!

Goodwill Industries of Kanawha Valley, Inc. received a check from The Greater Kanawha Valley Foundation -- Fred Haddad Special Fund for \$1,116.90

GOODWILL CLIENTS OF THE MONTH

Congratulations!!



On the Left Employees of the Month Are: Edison Hill (December '06), Gary Wiley (November '06), Mike Morgan (October '06) -- Congratulations & Keep up the Good Work!

Important Dates to Remember

- January National Mentoring Month
- January 4 & 5 Pre-CARF Survey
- January 15 Martin Luther King Jr. Birthday
- January 19 Edgar J. Helms Birthday (Founder of Goodwill Industries)
- February AMD/Low Vision Awareness Month
- February 16 President's Day
- April 11 Annual Dinner -- Save the DATE!
- April 12 & 13 CARF Survey